## NEWS RELEASE - FOR IMMEDIATE RELEASE

## Gore Mutual Named Waterloo Top Employer for 10th Year in a Row

Cambridge, ON, November 26, 2018: Gore Mutual Insurance Company continues to be recognized as a leading employer both nationally and regionally and is pleased to announce that it has been named one of Waterloo Area's Top Employers 2019. This marks the 10th straight year that Gore Mutual has been awarded this designation.

Now in its 12th year, Waterloo Area's Top Employers is an annual competition organized by the editors of Canada's Top 100 Employers. This special designation recognizes employers in the Kitchener-Waterloo and Guelph area that lead their industries in offering exceptional places to work. Companies are evaluated on a number of different things including their physical workplace, work and social atmosphere, vacation and time off, employee communications, training and skills development, community involvement and more.
"Throughout our company's nearly 180-year history, we've had very strong ties to our local community which is why it's always a huge honour to be included as a Top Employer in the Waterloo Area," said Catherine Leclair, Vice President of Human Resources at Gore Mutual. "Insurance is an exciting and dynamic place to work because of the many changes taking place in our industry. Everyone here plays a role in making our company a leading place to work and it's our employees' talent, passion and innovative ideas that help us continue to succeed and grow."

This year has seen Gore Mutual receive a number of accolades for its workplace culture and governance. In October, the company won Best Overall Corporate Governance at the Excellence in Governance Awards, in the summer they were listed as one of Canada's Best Workplaces in Financial Services and Insurance, and this spring Gore Mutual received a Best Workplaces Canada 2018 award.

## About Gore Mutual

Founded in 1839, Gore Mutual is Canada's oldest property and casualty insurer, with over $\$ 435 \mathrm{M}$ in premiums and over $\$ 1 \mathrm{BN}$ in assets as of December 31, 2017. Based in Cambridge, Ontario and Vancouver, British Columbia, this Canadian-owned and operated mutual company employs over 350 people and is known for its investment in people, technology and innovation. With a long-standing commitment to genuine personal service, and with InsurTech partnerships such as BrokerLift, Gore Mutual is an unwavering supporter of its network of insurance brokers, who offer the highest standards of service, choice and advocacy to Canadian customers. Gore

Mutual was voted the \#1 insurance company by the Insurance Brokers Association of Ontario (IBAO) in 2014 and certified as a "Great Workplace" in 2017 for the second time. The Gore Mutual Foundation strengthens Canadian communities by supporting local initiatives and has donated more than $\$ 10 \mathrm{M}$ to over 650 charities. Learn more at goremutual.ca.

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